

ANNUAL PAYROLL CERTIFICATE (LOHNSTEUERBESCHEINIGUNG)

WHAT IS THE ANNUAL PAYSLIP AND WHY IS IT RELEVANT TO MY TAX RETURN?

The annual payroll certificate is more than just a simple annual payroll statement. It in fact is an essential part of your annual tax filing. The payroll certificate includes all relevant documents per employer that pertain to the respective year. If you have different employers during a year you will receive an annualy payroll certificate per employer.

Please note: If you are employed in a Mini-job, please note that mini-Jobs typical do not get an annual payroll certificate because social security contributions and wage tax are not paid.

WHEN DO YOU RECEIVE YOUR ANNUAL PAYSLIP?

In general employees receive the annual payroll certificate anytime between December and February of the following year. If there are delays, consult your employer.

If you resign from a company during the year, (in many cases) your former employer will send you the annual payslip earlier than usual. If you have received unemployment benefit (Arbeitslosengeld) for any duration during the tax year, you'll also receive it from the employment office as a payroll tax statement (Lohnsteuerabrechnung). This usually arrives by the end of February.

ANNUAL PAYSLIP IN DETAIL:

			v
	Bescheinigung	szetraum	
	Zeiträume ohn	e Anspruch auf Arbeitslohn	Anzahi "U"
	Grolibuchstabe	en (S, M, F, FR)	
	3. Restrontoitate	hn einschl. Sachbezüge ohne 9.	EU
	und 10.		
	 Einbehaltene L 	ohnsteuer von 3.	
		Solidarklitszuschlag von 3.	
	von 3.	Grchensteuer des Arbeitnehmers	
	 Einbehaltene F von 3. (nur bei 	Grchensteuer des Ehegatten/Lebenspartners Konfessionsverschiedenheit)	
	8. In 3. enthaltene Versorgungsbezüge		
Comektur/Stornierung	Ermälligt beste mehrere Kalen	suerte Versorgungsbezüge für nderlahre	
eatum:	10. Ermälligt beste	suerter Arbeitslohn für mehrere Kalenderjahre	
TIN:	(ohne 9.) und e	ermäßigt besteuerte Entschädigungen	
dentifikationsnummer:		ohnsteuer von 9. und 10.	
ersonalnummer:		Solidaritätszuschlag von 9. und 10.	
Seburtsdatum:	von 9. und 10.	Grchensteuer des Arbeitnehmers	
ransferticket:	yon 9. und 10.	Grchensteuer des Ehegatten/Lebenspartners (nur bei Konfessionsverschiedenheit)	
em Lohnsteuerabzug wurden im letzten Lohnzahlungszeitraum	15. (Saison-)Kurza Verdienstausta	erbeitergeid, Zuschuss zum Mutterschaftsgeld, ellentschädigung (Infektionsschutzgesetz), eitrag und Altersteitzeitzuschlag	
rem Lonnsteueraozug wurden im letzten Lonnzanlungszeitraum ugrunde gelegt:		al Doppelbesteuerungsabkommen (DBA)	
	16. Steuerfreier Arbeitslohn nach	a) Doppetbesteuerungsatikommen (DBA) b) Auslandstättiokeitserlass	
Steuerklasse/Faktor		b) Auslandstätigkeitserlass seitgeberleistungen, die auf die	
	Entlemungspe	uschale anzurechnen sind 5 % besteuerte Arbeitgeberleistungen für	
	Fahrten zwisch	nen Wohnung und erster Tätigkeitsstätte	
Zahl der Kinderfreibeträge	19. Steuerpflichtige Kalenderjahre, enthalten	e Entschädigungen und Arbeitslohn für mehrere die nicht ermäßigt besteuert wurden - in 3.	
	20. Steuerfreie Vergflegungszuschüsse bei Auswürtstätigkeit		
	21. Steuerfreie Arbeitgeberleistungen bei doppelter Haushaltsführung		
	22. Arbeitgeber-	a) zur gesetdichen Rentenversicherung	
Steuerfreier Jahresbetrag	arteli zuschuss	b) an berufsständische Versorgungs-	
	-	einrichtungen a) zur gesetzlichen Rentenversicherung	
	23. Arbeitnehmer- anteil	b) an berufsständische Versorgungs-	
Jahreshinzurechnungsbetrag	-	einrichtungen	
	24. Steuerfreie Arbeitgeber- zuschüsse	a) zur gesetzlichen Krankenversicherung	
		b) zur privaten Krankenversicherung	
		c) zur gesetzlichen Pflegeversicherung	
Kirchensteuermerkmale	25. Arbeitnehmerb	eiträge zur gesetzlichen Krankenversicherung	
		eiträge zur sozialen Pflegeversicherung	
		eiträge zur Arbeitslosenversicherung	
nschrift und Steuernummer des Arbeitgebers:	28. Beiträge zur pr oder Mindestvo	rivaten Kranken- und Pflege-Pflichtversicherung orsorgepauschale	
		rundlage für den Versorgungsfreibetrag zu 8.	
	30. Maßgebendes undloder 9.	Kalenderjahr des Versorgungsbeginns zu B.	
	31. Zu 8. bei unter	Sihriger Zahlung: Erster und letzter Monat, für	
	den Versorgungsbezüge gezahlt wurden 32. Sterbegeld; Kapitalauszahlungen iRbfindungen und Nach-		
		zahlungen von Versorgungsbezügen - in 3. und 8. enthalten 33. Ausgezahltes Kinderoeid	
	34. Freibetrag DB		
		n i une s die Lohnsteuer abgeführt wurde (Name und vier	stelige Nr.)

On the printout of the annual payroll certificate you will find a lot of information about your income and your personal tax characteristics in 2 columns:

You will find the following information on the left column:

- The eTIN, which is your personal electronic transfer identification number. It is important for data comparison and data transfer with the tax office.
- Your tax identification number (Steuer-Identifikationsnummer)
- Staff/employee number (Personalnummer) from the HR department
- Date of birth
- Tax class
- Childcare allowances (Kinderfreibeträge)

The employee's earnings and deductions for the past year are listed on the right-hand side of the certificate. The positions for the information are numbered.

- Certification Period: The period to which this wage tax statement relates, i.e. during which the employee worked for the company, is specified here.
- Periods without entitlement to wages: If the employee has not been entitled to wages for more than 5 consecutive working days, the number of these days is indicated after the capital letter "U".



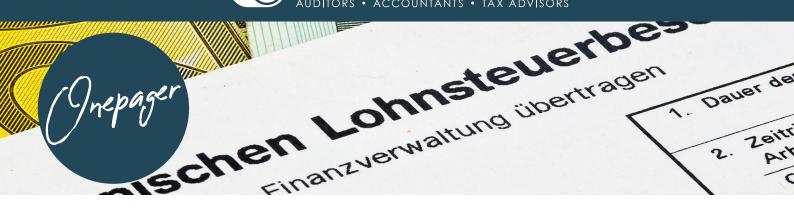
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- 3. Capital letters (S, M, F, FR)
 - "S" for other remuneration is entered if an employee has received a one-off payment or additional payment and has not been employed by the company for a full year.
 - "M" means that the employer provided the employee with a meal free of charge when working away from home.
 - The "F" stands for tax-free collective transport, for example when a construction company has workers driven by bus to the first place of work.
 - "FR" is entered for French cross-border workers who have no income tax deduction due to an exemption certificate
- 4. Gross wages including benefits in kind: The gross wage is listed
- Withholding Tax: The wage tax, like the solidarity surcharge (5) and the church tax (6), is calculated on the basis of the gross wage.
- 6. Withheld solidarity surcharge
- 7. Withholding Church Tax
- 8. Retained church tax of the spouse/life partner (in the case of different denominations)
- Pension benefits included in gross wages (3): Pension payments that are part of gross wages are, for example, income that is comparable to a pension and is paid by the employer or a company pension and benefit institution.
- 10. Reduced taxed pension payments for several calendar years: This includes, for example, additional payments for a period of more than twelve months. They are taxed preferentially using the fifths rule.
- 11. Reduced taxed wages for several calendar years and reduced taxed compensation: Under certain conditions, wages can be taxed at a reduced rate. It must then be reported separately from the rest of the salary. This comes into question, for example, in the case of benefits from the employer on the occasion of an employee anniversary or in the case of a severance payment.
- 12. Withholding payroll tax from 9 and 10

- 13. Retained solidarity surcharge of 9 and 10
- 14. Employee's church tax withholding from 9 and 10
- 15. Church tax withheld by spouse/domestic partner of 9 and 10
- 16. (Seasonal) short-time work allowance, maternity benefit allowance, etc. The sum of the following tax-free benefits is listed here: short-time work allowance, allowance for maternity allowance, allowance in the event of an employment ban for the time before or after childbirth and for the day of childbirth, compensation for loss of earnings under the Infection Protection Act as well as top-up contributions and surcharges for partial retirement.
- 17. Tax-free wages: Payments for a foreign activity that are exempt from wage tax either according to the double tax agreement (16a) or the foreign activity decree (16b) are listed here.
- 18. Tax-free employer benefits to be credited against the commuting allowance: If the employer pays or subsidizes the journey between home and first place of work, this is noted here.
- 19. Flat rate taxed employer benefits for travel between home and first place of work: The employer can also tax the amount that the employee claims as a flat-rate distance allowance in their tax return at a flat rate of 15%.
- 20. Taxable compensation and wages for several calendar years that were not taxed at a reduced rate (included in 3):

 Compensation and wages for several calendar years that are not taxed as in 10 are entered here.
- 21. Tax-free meal allowances for external activities: In the case of external work, the employer can grant the employee a meal allowance of up to 24 euros. The sum of these grants is listed here
- 22. Tax-free dual household benefits: The sum of the contributions that the employer replaces tax-free in the case of double household management is given here. This includes travel expenses, additional meal expenses, expenses for the second home and moving costs.



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- 23. Employer contribution/subsidy: The employer's contribution or subsidy to the statutory pension insurance (a) and, if applicable, to the professional pension scheme is given here.
- 24. Employee Share: In addition to the employer's contribution, there is also the employee's contribution to statutory pension insurance (a) and, if applicable, to the professional pension scheme.
- 25. Tax-free employer grants: The employee receives a tax-free subsidy from the employer for statutory health insurance (a), private health insurance (b) or statutory long-term care insurance.
- 26. Employee contributions to statutory health insurance: The contributions paid by the employer for statutory health insurance are listed here.
- 27. Employee contributions to social long-term care insurance: The contribution to social long-term care insurance paid by the employer is shown here
- 28. Employee contributions to unemployment insurance
- 29. Contributions to private compulsory health and long-term care insurance or a minimum flat-rate provision: In the case of private health insurance, contributions are listed here that the employer takes into account when deducting wage tax.
- 30. Basis of assessment for the pension allowance for 8
- 31. Relevant calendar year of the start of the supply at 8 and/or 9
- 32. For 8 in the case of payments during the year: First and last month for which pension benefits are paid
- 33. Death benefits, lump-sum payments/severance payments and back-payments of pensions included in 3 and 8: The amount of the pension payment in special cases, such as death benefits, is listed here.
- 34. Paid child benefit